LIVING WORD CHURCH **2022**





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Living Word Church of Worcester

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Annual Business Meeting Agenda

March 26, 2023

- I. Call to Order
 - a. Welcome and Opening scripture and prayer
- II. Roster Report
- III. Agenda Review
 - a. Pastoral encouragement and thanksgiving
 - b. Invitation to read the ministry reports
- IV. Resolution of Minutes
- V. Financial Report
- VI. New Business
 - a. Introduce Ballot to accept the revised Constitution & Bylaws dated,
 FINAL-26 March 2023, and to affirm the elected Elder and 4 Stewards
 - b. Questions
 - c. Vote by Ballot
 - d. Ballot results
- VII. Motion to Adjourn
- VIII. Closing Prayer

Minutes of 2021 Annual Business Meeting Held on 3/13/2022 Moderator: Pastor Brian (PB)

Meeting was called to order. PB welcomed all members and opened the meeting with scripture and prayer. Roster report was presented. We had 405 active members and 130 in total between live members and absentee ballot. Meeting was in order to proceed according to our attendance bylaws. PB shared pastoral encouragement and thanksgiving. He invited all to read the ministry reports and updates of what other staff members shared regarding the various areas they provide oversight.

PB presented meeting minutes from the last annual meeting. And asked for a motion or anyone with questions. Motion was made and seconded to accept meeting minutes. None objected.

Dwight presented the financial update, he opened by thanking and encouraging all who continued to give despite the pandemic. We celebrated that Living word Worcester is officially mortgage free!! The last balance of our mortgage was paid off in January 2022! He mentioned all staff have done a great job monitoring and cutting expenses where possible. This would not have been possible without a great team effort. Thanks be to God! Offering/General total ended at \$1,069,046.98. Including leases, total general ended at \$1,314,876.69. Total income for 2021 ended at \$1,440,678.61. We reviewed expenditures for 2021 and all in expenditures ended at \$1,354,349.68 resulting in a net income of \$86,328.93. A motion was made and seconded to accept the financial report. Majority are in favor of accepting the financial report. None disagreed with the report.

PB presented what the Elders concluded after a 24-month bible study of men and women in leadership. He gave an overview of vision for the church leaders and those that are called to serve. He mentioned there are some areas of clarification that will be addressed more broadly as we move forward but the study drew the following conclusions.

- 1) Elders in the bible are male only and responsible for doctrine/authoritative teaching
- 2) Teachers are those that exhort the word and could be Male or Female
- 3) Prophets are those who build up and encourage the church. This can be Male or Female
- 4) Deacons are servant leaders of good reputation and can be Male or Female

PB Presented the ballot question as follows:

"As a response to a 24month Bible study, it seems good to the pastors and board members to revise the church's constitution and bylaws to better reflect male eldership, and the roles of deacon and deaconess. To accomplish this the board would like to freeze the current board and use the following year, March 2022 - March 2023, to rewrite the constitution and bylaws. During the year, the board will hold several open-door meetings to update and answer questions. Does this seem good to you? Yes or No."

Ballots were counted and a vote on affirming the process of drafting a new constitution & bylaws was presented as follows:

YES - 115

NO – 5

The vote to revise our constitution bylaws passed.

During the time of Q & A, the following questions were asked and answered:

- 1. Will the existing constitution & bylaws remain in effect while a new one is being drafted? YES
- 2. Will a Financial Stewardship Team be created to review the annual budget and expense reports? YES
- 3. Will a disciplinary structure be provided for spiritual leaders, including pastors, elders, deacons? YES
- 4. Will our church remain in the Assembly of God? YES
- 5. Will the church members vote on accepting a new constitution & bylaws? YES
- 6. Will the current board keep us informed of the progress throughout the year? YES

PB presented the preliminary meeting schedule with dates to inform everyone that we will have open door meetings where progress updates will be provided to anyone that's interested. As a result of the new wineskin approach, the board retained its current members, so a nominating committee was not necessary.

PB thanked everyone who gave him feedback on the various topics. A motion was presented to adjourn the meeting, and all were in favor to do so. Meeting was adjourned and closed in prayer.

Written by: Felix Wamburu



Rev. Dr. Brian G. Minnich Senior Pastor

Happy 100th Anniversary Living Word Church!

The year 2022 marked our one hundred years of ministry in Worcester, first as a Swedish Pentecostal Mission, and then later as Elim Church, then Belmont Full Gospel Church, followed by First Assembly of God, and now Living Word Church. Jesus continues to build His Church and fill His people with His Spirit. We praise Him and we thank Him! He is faithful.

The year 2022 was also a year of rebuilding our ministries and participation. Our attendance has grown back to pre-pandemic levels, but not necessarily with the same people. During the year we saw many come to the Lord, get water-baptized and begin a new life with Jesus. As such, we added new connect groups to accommodate the growth and disciple the new believers. The groups teach "how to read the bible" and "how to pray" and "how to share our faith." Another group being launched now is "who I am in Christ," a teaching on our identity in Christ. And lastly, we launched a discipleship ministry called "Surge," which helps veteran Christians see the whole story of God and integrate their faith and witness of Jesus into their daily lives.

Additionally, the year 2022 was a building year towards a "new wineskin" of church governance. Jesus says in Matthew 9:17, "Neither is new wine put into old wineskins. If it is, the skins burst and the wine is spilled and the skins are destroyed. But new wine is put into fresh wineskins, and so both are preserved." It is the view of our current church leadership that the new ministries and new growth from our Lord requires a new wineskin, and we are praying and preparing accordingly.

Lastly, our discipleship of young ministers continued to yield fruit and we ordained Nic Benner and sent him to pastor Granite Hill Church in Hallowell, ME. Our current leadership understands that discipling and sending ministers is part of the "new wine" that Jesus is pouring out, and the joy we are experiencing is amazing. May God's Kingdom continue to come!

Thank you all for walking with Jesus and making Living Word Church your home. Thank you for your commitment to give, serve, pray, worship and fellowship. Thank you for your love of God, love of one another and love of neighbor.

May we continue to Come, Hear and Do all that Jesus desires,

Pastor Brian



Pastor Craig Bellisario Pastor Living Word Charlton

2022 represents our third full year of ministry in Charlton. Our vision is still the same as when we began. We hope to help people Come to Jesus, hear his Word, and Do what it says. Our church is geared towards this goal of helping people in Charlton and surrounding towns reach this objective.

Over the past year the Lord has brought us more people who have felt called by God to partner with us. While not all have officially "partnered" or joined the fellowship, they all have heard from God that this is where he wants them to worship and minister. We are continuing to pray for more laborers especially in the fields or worship, teachers, and AV.

We are seeing relationships continue to grow between people while new ones are being formed. We've added two more small groups including one at the home of our latest believer in Christ as they studied the book of Romans. This small group is especially exciting as he now leads and has invited neighbors to join and attend.

Last's years call to prayer is still a work being done in us all. Growing in His love, grace, trust, and much more. We've had many in our body open in worship with a word of encouragement and prayer. This has helped use other voices in our body as well as stretched our people to engage in corporate prayer. We also had a daily prayer guide for all in our church to pray over and together with for the last half of the year.

As always, our annual church picnic was such a blessing. We baptized 5 people and had over 50 people come out in support and worship. Great atmosphere of community that day as we hosted at our home and were able to use our neighbor's pool.

I felt led to really invest in our children, so we had our first Children's retreat with, praise God, 100% participation from all our kids in the 5-11 range. Parents attended as well, and our theme was that our kids are "Children of God". I ministered to the kids and involved parents to model what we did and bring it back in the home. Using this as a launching point we now meet regularly on the first Friday of the month to continue to invest in kids and teach parents.

I continue to have an active role in the community. My responsibilities as the Grange chaplain took another step forward this year as I was asked to minister the Word at our all-family Grange Christmas party. Favor with leadership has also allowed us to maintain the same rate for our use of the building as well as favor in storage and use beyond Sundays. Great relationships are forming.

Similarly, my role on the Old Home Day Committee overseeing 90+ vendors has allowed me to meet and form relationships with selectmen and leaders in community. I recently attended a business opening and knew about 1/3 of all attendees.

Challenges in the past year are include keeping the sheep in the fold. We've had a few wayward men. Also a few of our people continue to deal with life's challenges by withdrawing rather than connecting. Please pray as we face challenges like this that we can come together and help the body focus on Christ.

For 2023 we've begun a series on the church by going through the book of Acts and trying to grow as God desires. I believe a series on fighting fear may be next. Also, praying for more laborers and givers. As well as being thankful for the building we currently we meet in.

Thank you all for your support, love, and prayers.

God bless you all,

Pastor Craig



Pastor Jason Delgado Family Life Pastor

Wow, God is good! In 2022 I met so many new families and had so much fun with everyone I can't wait to do some more in 2023. If you invited someone to come join us at one of our family services, or Trunk or Treat, thank you for spreading the good news that Jesus loves people! And if you committed your child or yourself to our Unshakable programs or Sunday school programs, thank you for being willing to be discipled with the intent to make disciples. Family Life is bursting and our attendance has shown a great hunger for God's word in the home.

Some of the highlights this year were the family services that we have once a month. What a response to this experimental service. We went from about 5-6 families, to having to buy more tables to fit over 100 people in the fellowship hall. If you have not attended one of these services, please consider doing so, I will make sure there is room for your family. The crafts and snacks are geared towards grade school students, but the teenagers who come still have a great time. I mean, who doesn't love to do crafts whilst eating snacks and playing games with the family. I know I still do.



Some other highlights this year were our very first Family VBS, and Trunk or Treat. We also brought back some favorites like Reverb, and the Fine Arts festival.





God continues to bless our Family Life ministry. I have run out of space on my one page report writing of all that he has done. We have a great year planned for 2023 and would love for you to be a part of it. Please consider joining us this year. I promise you the investment we make in the families of this church is worth every second of time that you give.

Love you all and I am looking forward to another great year in Jesus name, $\ensuremath{\text{PJ}}$



Pastor Daniel CondonPastor Dinner Gathering

Greeting Living Word family! God bless you all.

I want to give our great God glory for all He has done this past year. And what a year it was! We celebrated our 100 year anniversary as a church and it was so great to worship God together, learn about all He has done these past decades and to see many people who have been a part of our church over the years. Speaking of anniversaries, our Dinner Gathering church celebrated 1 year this past Fall. The team and I continue to be humbled and in awe of all that God is doing as we gather together for food, friendship and to share the Good news of Jesus. I'm very excited as I write this because a young man who has been a part of our church since the beginning would like to be water baptized! When this young man first started coming it was apparent that his heart was hard towards God. When we would share about God's love, he would shake his head and say things like "That's not true". But thankful he kept coming and we continued to share the love of God with him in word and in deed. And we are so thankful that he now believes and desires to receive God's love. People like this young man are the reason we felt led to start a dinner style church: to help share the love of Christ with the lost and hurting. People who might never otherwise step into a typical worship service. Please pray with us that God would draw with many more people who are lost and that many would come to believe and receive the love of God through Jesus and be transformed by it. Also I invite you to pray with us as we prayerfully consider starting a second dinner gathering elsewhere in our city in the near future. We are praying for God's leading and for Him to send more laborers into the great big harvest fields of Worcester.

Speaking of big harvest fields, we have seen that our weekly attendance at church has continued to grow and grow this past year as have our various small group and youth group gatherings. To accommodate the growing number of people, more connect groups have been started so that we can build deeper relationships with one another. Also this past year we have begun having quarterly events for women to come together for fellowship and began new men's life groups to bring men of our church together for fun, friendship and service.

In addition to growing numerically, many in our church hunger to grow spiritually. Praise the Lord! To help us do so, we have offered several new connect groups this past year called "How to share the faith" and "Who we are in Christ" and "How to read the Bible". We also offer monthly prayer retreats and are piloting a new discipleship program with other churches in Worcester called "Surge". Likewise we are continuing to make disciples through 1 on 1 relationships. If you're a part of our church and desire to grow in relationship with the Lord and with others please let us know and we can help shepherd you to good opportunities. All of this growth and opportunities for ministry has led us as pastors and elders to pray for quite some time regarding a new "wineskin" (see Mark 2:22) for our church. We have sought to communicate this throughout the year and are looking to revise our church governance and structures so that decisions can be made with greater unity and efficiency. Likewise, we hope that these new changes will help us better train up and equip even more people to use their God's given gifts to serve our church body and to be sent out as laborers into the harvest field (Ephesians 4:4-16). We invite us all to continue to pray and seek the Lord with us in this regard!

Love your fellow servant of King Jesus, Daniel



Tyler Brondyk Hope for Worcester Executive Director

Dear Living Word Church of Worcester,

God has been faithful in the seeds that have been sown over the last year (Ecclesiastes 1:6). The year was full of uncertainty and steps of faith in the day to day life but looking back it is evident of the great fruit both seen and yet to be seen. Much of my time across the last year has been focused around cultivating key relationships with folks in the community, growing the Hope for Worcester team, joining the Faith and Fitness launch team as a leader, and investing deeper in the congregant spiritual vitality through prayer and discipleship.

Hope for Worcester took on a season of growth this past year with the expansion to 6 Day of Hope locations. We continued to build relationships with folks from the Afghan community through a soccer outreach which has spanned to students from UMass Medical School. Some of these have attended our LWC Dinner Gathering and other events! Hope for Worcester has been focusing on the Lincoln Street Outreach through our meal outreach, game night, and community meetings. We began discipleship hours each month for the meal outreach team and are investing more in their spiritual maturity to better prepare for growth so that our ceiling is not limited by our capacity.

Pastor Brian and I began the Faith and Fitness fresh expression this past year through devotional meetings at GH2, a Holden based boutique fitness studio, as well as volleyball, Spartan Race obstacle course, and other event based outreach. The gym and events reached a handful of people who are not in church and are spiritually seeking and curious about the Christian faith.

Every week I lead a prayer call for the congregation helping to grow a group of folks in their prayer walk! I am also helping Pastor Dan with our connect groups as well as taking on a Surge table! Our Surge group started in the Fall of 2022 and it is very encouraging to dive deeper into understanding God's true story, spiritual disciplines, mission, and vocation.

There is a great investment in these areas with my acute focus in Faith and Fitness and Hope for Worcester. Please join us in prayer and labor as ambassadors of Christ to the city as we prepare for future glory (Revelation 21)!



Chandler Christy Hospitality, Pastoral Care, & Event Coordinator

Hospitality

We have had a year full of events focused on honoring God and loving our neighbors! One of our first major events was our ministry to the Afghan refugees displaced during the American withdrawal from Afghanistan. Many of the refugees were housed in a nearby hotel and we made our church available for the families to come and fellowship. This included the men coming to play soccer, the women to drink tea and work on crafts, and for the kids to have a place to play. This relationship with our Afghan neighbors culminated in us hosting their Nowruz party, an Afghan celebration of the New Year. In the midst of a bad situation God has been glorified as we were blessed to show the love of Christ to sojourners in our country (Duet 10:18-19).

We also used our facility to bless our neighbors here in the city of Worcester through our partnership with Hope for Worcester! Living Word Church was one of the six campuses used for the Hope for Worcester Day of Hope event. We provided our neighbors with holistic service, ranging from food and clothing to prayer and worship. We had hot dogs, music, games for the kids, donations of clothing and groceries, and most importantly we had a prayer tent where we offered prayer and pastoral counselling. At this campus alone there were multiple lives changed forever by experiencing the Living God and accepting Jesus as their Lord and Savior! Praise God!

And of course, I had the pleasure of helping to celebrate what God has done within our congregation for the past 100 Years! We held our 100 Year Anniversary party where we both reflected on what God has done, what He is now doing, and what we look forward to Him doing moving forward. We were blessed by guest speakers, fellowship, and good food! It was a cold night, but the house of the Lord was warmed by the presence of His Spirit and the love of His people. What an amazing God we serve!

Finally, we wrapped the year by hosting the Open Sky Christmas Party. What a blessing this was! We have partnered with Open Sky for the past couple of years and it is always a blessing to serve those who are serving the least among us. Open Sky focuses on serving underprivileged and underserved youth within Worcester. As a congregation, we were able to bless these children and the staff with gifts, food, and the love of Christ. Thank you for your labors and your faithfulness!

Pastoral Care

We have been blessed with partners dedicated to our benevolence ministry. Primary among them have been Provision Ministries. Provision Ministries has donated countless items ranging from clothing, to toys, to cleaning supplies. Many of these items were used to bless our homeless neighbors as needed or used to supplement the Day of Hope and Open Sky Christmas events. We are grateful to Provision Ministries for their faithful giving, and we are grateful to our Father for His faithful provision! I have been blessed to serve here at Living Word Church, putting into practice all that I have been learning both in seminary and through the Army. Primary among this has been my focus on Pastoral Counselling. I have spent many hours with multiple people talking about the ups and downs of life and helping to understand how we are living in God's story. I have seen both pain and joy, suffering and healing, and I thank God for it all. For as much work as we have done this past year, none of it has been completed aside from the power of our God. God has been moving here among us, and it has been my honor to serve alongside you!

With love, Chandler Christy



Jon-Michael Condon Office Manager & College Ministry Leader

Happy 100 Years of Ministry, Living Word!

I have been here for 30 of those years, on staff for almost 7, and I can say that I am so thankful to be a part of this family for each one. As was the case with the previous 6 years, this past one has seen incredible change and transformation in this community and the community of Lincoln St. Worcester. A message from Christ that we have been discussing in our Youth Ministry lately comes from Luke 6:46-49, where He explains the importance of building one's life on the Word of Jesus. Knowing the uncertainties of this life and the drama playing out in the world around us, I am excited to know that Living Word has built its foundation on Jesus and His Word. And, I look forward to each day that we get to help the next generation build more on their foundation.

This past year, we were finally able to see our college and high school students return fully back to school, and we were able to see our own ministry time with them move back to a consistent level. The effects of missing time have proven to be significant, as this year has opened up some of the most difficult conversations I've had with many of our students. I however am filled with so much hope. The storm rages on, and yet we are still here! It's overwhelming to write this, knowing the lives that have been lost and those almost lost this year due to suicide, depression, and loneliness. But this is also why I love this job, because if we are even able to introduce one student to the love Jesus has for them, then our time spent in this ministry is worth it.

What I can tell you that excites me every day, is that God is preparing the youth and college students in this church! Ramping our ministry time back up, we are seeing a high level of consistency and ownership coming from our youth students, a desire to grow and ask hard questions, and an incredible amount of kindness from student to student. I could not be more proud of the students and leaders involved in the Family Life Ministry from our Sunday Kids Program to Unshakable. What an incredible showing of humility and servant leadership!

To fill you all in on even more exciting news, our college ministry leaders at WPI and Clark have continued to report growth within their ministries. They have also been able to build their ministry teams and now have several graduating students working toward joining Intervarsity staff full time on other Worcester college campuses.

My prayer this year is that we can continue to flow gracefully within the river of the Holy Spirit. I pray that our youth students will grow to be Unshakable in their relationship with God and that both our youth and college students will grow their confidence in sharing their faith and knowledge of Christ with those around them who desperately need Him. We had an amazing year of growth in 2022. God, pour out your love and mercy so others may experience You in a new way in 2023.

God Bless, Jon-Michael Condon



Derek Paterson

Deacon Report

2022 Projects List

- <u>Sanctuary Pew Remodel</u>: The old pew coverings were removed and replaced with new upholstery. The wood on each pew was also sanded, re-stained, and re-sealed.
- <u>Sanctuary Carpet Remodel</u>: All of the old sanctuary carpet was removed and replaced with new carpet.
- Meeting Room 1 Remodel: The old carpet was removed and replaced with new carpet and the walls were freshly painted.
- Meeting Room's HVAC: The old HVAC unit for that section of the building was removed and replaced with a newer and more efficient unit.
- <u>Siding, Gutter, and Fascia Project</u>: A major section of the facility out front has undergone extensive repair and remodeling which includes replacement of much of the siding, gutters, fascia boards, and trim.
- 30 A Parsonage: A new mini split HVAC system has been installed in this housing unit which will help to lower the utility costs.



Pastor Steve & Dr. Lynn Roy Global Ministry Directors

God Bless You all in the Name of Jesus Christ and thank you for your prayers, personal involvement and financial giving to all our ministries in 2022! The past year has had its challenges, but by God's Grace and in His Power we have continued to support the outreach of God's Word and His Love around the world and plan to have ministry trips overseas in 2023.

We currently are in relationship with 42 ministries that stretch from walking distance from our church building to the farthest countries, with partners on every continent except Antarctica (we have to figure that one out!). It is a privilege to know what is happening and be personally involved with spreading the 'good news' of Jesus Christ, and it is good news to those that are seeking for truth clarity today. You should be encouraged that you are playing a critical part in the preaching of God's Word around the world!

Our monthly prayer meetings and the faithful prayer by our 'pray-er army' continue to strengthen the foundation under this ministry to the Body of Christ locally and around the world. I remember long ago hearing an old time preacher say, 'every legitimate ministry is born in a prayer closet and fed by continued, genuine, humble prayer'. I whole heartily agree. You can't do spiritual things by your flesh, and you can't fully appreciate the work of God overseas without standing in awe of what God can do and does do through us as He gives us strength.

Philippians 4:13 - I can do all things through Him who strengthens me.

This often quoted but misapplied verse isn't about all the great things Paul (or we) can do. It points to the fact that no matter what the circumstances are, God is bigger than our circumstances and as the Lord gives us direction, he gives <u>us</u> the strength to do what <u>He</u> wants done. We <u>can do great things</u>, but it's only proper and fruitful when it is directed by <u>Him</u>, and it's because of HIM not US. God gets the glory; God gets the glory; God <u>always</u> gets the Glory. If you would like to stay current with the on-going Global Ministry activities and news, connect with us through our global ministry page on **Facebook (Living Word Church Worcester Global Ministry)** or join our prayer team by sending us your e-mail address at <u>global-ministry@livingwordworcester.com</u> and we will sign you up to receive updates.

CHURCH STAFF AND OFFICERS 2022

STAFF

Lead Pastor	Brian G. Minnich
Pastor – Living Word Charlton	Craig Bellisario
Family Life Pastor	Jason Delgado
Assistant Pastor	Daniel Condon
Church Administrator and Facility Supervisor	Derek Paterson
Hope for Worcester Executive Director	Tyler Brondyk
Office Manager and College Ministry Leader	Jon-Michael Condon
Video Production and Fine Arts Development	Gerson Urbina
Hospitality, Pastoral Care, and Events Manager	Chandler Christy
Receptionist and Administrative Assistant	Rosario Lopez
Graphic Design and Communications Coordinator	Amanda Bellisario
Custodian	Raymond LaMontagne
Building Manager	David Gentilella

ELDERS

Angel Guzman	2018-2021
Pinky Reyes	2019-2022
Dwight Wilbur	2020-2023

DEACONS

Rod Abilhomme	2020-2023
Peter DiGioia	2019-2022
John Muragori	2019-2022
Russ Pimentel	2019-2022
Felix Wamburu	2018-2021

CHURCH PLANTS

Life Church, Webster	Shannon Canoy
Living Word Church, Charlton	Craig Bellisario
Dinner Gathering	Daniel Condon

MODERATOR	Brian Minnich
ASSISTANT	Pinky Reyes

PRESIDENT OF CORPORATION

VICE PRESIDENT

Angel Guzman

RECORDING SECRETARY Felix Wamburu ASSISTANT John Muragori

TREASURER Keith Barrett
ASSISTANT Thomas Putnam

FINANCIAL SECRETARY Dwight Wilbur ASSISTANT John Muragori

USHER TEAM LEADERS Rod Abilhomme
Chandler Christy

GLOBAL MINISTRY DIRECTORS Pastor Steve and Dr. Lynn Roy

WORSHIP TEAM LEADERS Kingsley & Nadeschka Essien

Clara Essien Jared Minnich

TECH TEAM LEADERS Gerson Urbina

Jon-Michael Condon

WEDDING COORDINATOR Sharon Amissah

BAPTISMAL TEAM Daniel Condon

Chandler Christy

Active Members

1	Abbey, Winifred	42	Amporo-Ghopal, Karin	83	Botchway, Faustina
2	Abilhomme, Rodrigue	43	Amuguni, Hellen	84	Bouthiller, Ronald
3	Abilhomme, Wilene	44	Anim, Emmanuel	85	Brondyk, Adila
4	Acheampong, Emmanuel	45	Anim, Sandra	86	Brondyk, Tyler
5	Acheampong, Margaret	46	Anim-Addo, Rose	87	Brooks, Alice
6	Adair, Jeff	47	Anim-Addo, Samuel	88	Buckley, Alan
7	Adarkwah, Patience	48	Ankrah, Dora	89	Buckley, Mary
8	Adarkwah, Philip	49	Antwi-Ayim, Pecash	90	Bush, Bonnie
9	Addo, Kyeremaa	50	Appiah, Francis	91	Caldwell, Michael
10	Addy, Theresa	51	Appiah, Jacqui	92	Cape, Edlyn
11	Adiakpor, Jennifer	52	Appiah, Rick	93	Cape, Ronald
12	Adiakpor, Savior	53	Asamoah, Gladys	94	Carrion, Olga
13	Adigweme, Annie	54	Asamoah, Thomas	95	Carson, Richard
14	Adjei, Bismark	55	Asare, Maxwell	96	Chickering, Marilyn
15	Adu, Gifty	56	Ashong, Edith	97	Christy, Chandler
16	Adu, Victor	57	Asoh, Ifeoma	98	Claxton, Rose
17	Adusei-Poku, Margaret	58	Avola, Claudette	99	Coderre, Andrew
18	Adutwum, Kelvin	59	Awuah, Monica	100	Collins, Marva
19	Adutwum, Rosemary	60	Azure, Tinee	101	Condon, Daniel
20	Adzenyah, Vida	61	Bagby, Victoria	102	Condon, Jon-Michael
21	Adzigbey, Gloria	62	Balcos, Ariel	103	Cooper, Joseph
22	Afriyie, Owusu	63	Balcos, Jocelyn	104	Coughlin, Wilfred
23	Afua Adobea Addo, Nana	64	Bannerman, Elizabeth	105	Curran, Christine
24	Agbanyo, Margaret	65	Barima, Florence	106	Daley, Ryan
25	Agim, Joyce	66	Barrett, Jennifer	107	Dankwa, Lois
26	Agurimah, Elijah	67	Barrett, Keith	108	Davies, Patricia
27	Agyeman, Elizabeth	68	Barrus, Elaine	109	Davies, Truelove
28	Agyeman, Kuragu	69	Barrus, Ronald	110	Degboe, Hellen
29	Agyemang, Emerentia	70	Barshell, Ettaline	111	Delgado, Jason
30	Ajuru, Doris	71	Belardo, Deraine	112	Delgado, Kelly
31	Akande, Abisola	72	Bellisario, Amanda	113	Della Grotta, Connie
32	Amalraj, Shalini	73	Bellisario, Craig	114	Dew-Hibbert, Susanne
33	Amissah, Sharon	74	Belliveau, George	115	Doe, Florence
34	Amoah, Kwame	75	Benson, Charles	116	Dokyi, Justice
35	Amoah, Patricia	76	Benson, Mary	117	Duah, Emmanuel
36	Amo-Oboh, George	77	Berko, Ebenezer	118	Dumais, Sandra
37	Amparo, Leonilda	78	Birago, Nana	119	Edusei, Heba
38	Ampiah, George	79	Boadu, Victor	120	Edusei, Victor
39	Ampiah, Joseph	80	Boateng, Josephine	121	Egner, Lucy
40	Ampomah, Patricia	81	Boateng, Vivian	122	Ekwere, Amanam
41	Amponsah, Gloria	82	Boateng-Bonsu, Addley	123	Enila, Asta

124	Erhagbai, Christabel	168	Hiamah, Korpo	212	LaMontagne, Raymond
125	Erhagbai, Samuel	169	Hill, Karen	213	Lamour, Carl
126	Essien, Clara	170	Hunter, Justina	214	Lamour, Myriam
127	Essien, Imeh	171	Ighile, Esosa	215	Lamoureux Jr., Paul
128	Essien, Kingsley	172	Igwenagu, patrick	216	Laryea, Elfrida
129	Essien, Mercy	173	Irura, Dadson	217	Laughlin, Ed
130	Essien, Nadeschka	174	Ishola, Augusta	218	Laughlin, Shirley
131	Fasan, Moronfolu	175	Ishola, David	219	Ledbetter Sr., John
132	Feitelberg, Sandy	176	Itemere, Hellen	220	Lopez, Rosario
133	Fevens, Baaye	177	Johansson, Carla	221	Lovely, Audrey
134	Fevens, Holly	178	Johansson, Kenneth	222	Machira, Judi
135	Fiawornu, Winfred	179	Jude, Kunthavi	223	Maina, Lizzie
136	Fiske Sr., Matthew	180	Justiniano Franzel, Alyda	224	Mainah, Peter
137	Fiske, Melissa	181	Kabaso, Fidelia	225	Manu, Esther
138	Fontaine III, Steven	182	Kamaru, David	226	Martel, Rosemarie
139	Fontaine Jr., Steven	183	Kamau, Mary	227	Martinez Caraballo, Juan
140	Fontaine, Debora	184	Kamau, Nickolas	228	Martinez, Mildred
141	Fontaine, Falicia	185	Kangas, Arja	229	Masoperh, Kingsley
142	Fosu, Janet	186	Kangas, Chan	230	Maynard, Marvalene
143	Fosu, Josephine	187	Kangas, Joan	231	Mayo, Carmen
144	Francisco, Aurora	188	Kangas, Reino	232	Mazyck, Vida
145	Franzel, Matthew	189	Kankam, Nicholas	233	Mbugua, Ben
146	Friedline, Diane	190	Karago, Carol	234	Mbugua, James
147	Friedline, Randall	191	Karago, James	235	Mburu, Jane
148	Gaddah, Godwin	192	Karani, Caroline	236	McAvey, Lindsey
149	Gangemi, Jesse	193	Katubi, Kepler	237	McAvey, Maritza
150	Gasu, Fortune	194	Kilonzo, Emma	238	McAvey, Murdoch
151	Gasu, Manny	195	Kinyua, Mercy	239	McAvey, Tyler
152	Gbayjolo, Doris	196	Kinyua, Monicah	240	Medina-Vazquez, Sandra
153	George, James	197	Kirua, Samuel	241	Melendy, April
154	Ghopal, Harry	198	Konadu, Alfred	242	Mensah, Charlotte
155	Gonzalez, Betty	199	Konadu, Jacqueline	243	Mensah, Joseph
156	Gonzalez, Rose	200	Korantemaah, Paulina	244	Mensah, Mabel
157	Gordon, Patricia	201	Koranteng, Esther	245	Meola, Anna
158	Graveline, Hallelujah	202	Koranteng, Leona	246	Meola, James
159	Grimaldi, Albert	203	Korentang, Frank	247	Merced, Magdalena
160	Guzman, Angel	204	Kusi, Philomina	248	Minnich, Brian
161	Guzman, Crystal	205	Kwarteng, Nana	249	Minnich, Glorie Ann
162	Guzman, Elizabeth	206	Kwarteng, Vivian	250	Mireku, Elizabeth
163	Haire, Jessica	207	Kyazze, Sylvia	251	Mireku, George
164	Hayibor, Christiana	208	Lachapelle, Joanne	252	Moir, Bill
165	Hayward, Tanja	209	Lamb, Bob	253	Moir, Chong
166	Henry, Barrington	210	LaMontagne, Josiah	254	Moir, Thomas
167	Henry, Roseline	211	LaMontagne, Nancy	255	Montanez, Leonides
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256	Mugo, Mary	298	Owusu, Francis	341	Roy, Lynn
257	Mulrain, Jill	299	Owusu, Robert	342	Roy, Matthew
258	Munene, Margaret	300	Padilla, Russell	343	Roy, Steve
259	Muragori, Anne	301	Paipilla, Alba	344	Rueda, Denise
260	Muragori, John	302	Paipilla, Gustavo	345	Rutherford, Linda
261	Murichu, Caroline	303	Palmerino, Helene	346	Sainsbury, Robert
262	Mutharia, Janet	304	Panarelli, Beverly	347	Sampah, Douglas
263	Mwale, Ben	305	Panarelli, Martie	348	Santana, Nyoka
264	Mwangi, Elizabeth	306	Paterson, Derek	349	Santana, Will
265	Mwangi, Maureen	307	Paterson, Jaime	350	Sartiah, Ebenezer
266	Mwangi, Njeru	308	Patricks, Jordan	351	Sekyere-Abankwa, Yvette
267	Mwangi, Sarah	309	Patricks, Nicole	352	Senkyire, Joyce
268	Nehonde, Ruzana	310	Patricks, Rachel	353	Serwaa, Leticia
269	Ngata, Ruth	311	Patricks, Scott	354	Smith, Tom
270	Ngumo, Faith	312	Penny, Christina	355	Soucy, Shanel
271	Nkomo, Leah	313	Perez, Gladis	356	Tanner, Ellen
272	Nwaneri, Florence	314	Perez, Sierra	357	Todtee, Doris
273	Nystrom, Cathy	315	Peri-Okonny, Eruni	358	Tomekowou, Caroline
274	Obeng, Gabrielle	316	Peri-Okonny, John	359	Tomekowou, Kobla
275	Obeng-Ampofo, Kwame	317	Perron, Marcia	360	Trinidad, Magaly
276	Obeng-Ampofo, Victoria	318	Perry, Judes	361	Ubaka, Marcel
277	Obiero, Mary	319	Peterson, Carol	362	Urbina, Gerson
278	Oblie, Isaac	320	Peterson, Kellie	363	Valois, Karen
279	Obomanu, Ibifuro	321	Peterson, Wayne	364	Wachira, Theresa
280	Ofori, Eric	322	Pimentel, Helen	365	Walker, Alesia
281	Ofori, Samantha	323	Pimentel, Russ	366	Wamburu, Felix
282	Ogunjobi, Moji	324	Porter, Jocelyne	367	Wamburu, Julie Ann
283	Ogunjobi, Olayemi	325	Prata, Barbara	368	Wangari, Mary
284	Oldroyd, Linda	326	Putnam, Tom	369	Weah, Steven
285	Onwuka, Chikodiri	327	Quagraine, Elizabeth	370	Welch, Joyce
286	Opoku-Agyeman, Joyce	328	Quansah, Mary	371	Wilbur, Dwight
287	Opoku-Agyeman, Yaw	329	Reddick, Bryant	372	Wilbur, Lois
288	Oppong, Ellen	330	Rennie, Cheryl	373	Williams, Henry
289	Oppong, John	331	Reyes Jr., Felicisimo	374	Woods Sr., Rob
290	Oppong, Margaret	332	Reyes, Ricardo	375	Woods, Shelly
291	Oppong, Philip	333	Reyes, Rowena	376	Wyatt, Brad
292	Osafo-Konadu, Jane	334	Rise, Cecil	377	Wyatt, Duffie
293	Osafo-Konadu, Rexford	335	Rise, Claudette	378	Yablonski, Joyce
294	Osei, Lydia	336	Roberts, Angela	379	Yeboah, Dina
	Otchere-Nyarko,	337	Roberts, Collis	380	Yeboah, Edward
295	Jeremiah	338	Roberts, Jemima	381	Yeboah, Koduah
296	Otchere-Nyarko, Rosina	339	Rohde, Daniel		
297	Owusu, Elizabeth	340	Rohde, Simone		

2022 Financial Report

LIVING WORD CHURCH OF WORCESTER For the period ended December 31, 2022



Prepared by

Derek Paterson

Prepared on

February 14, 2023

LIVING WORD CHURCH OF WORCESTER Statement of Activity

January - December 2022

	Total		
Income			
Adult			
Discipleship Income		209.60	
Good Samaritan Income		1,045.00	
Worship Income		2,145.00	
Total Adult	\$	3,399.60	
Family Life Department			
Family Life Income		4,351.26	
Total Family Life Department	\$	4,351.26	
General			
Building Use Income		21,546.77	
Cash Accounts Income			
Cash/Exchange		16,363.31	
Cobra Income		35,911.90	
Designated		5,753.66	
Refunds		306.23	
Total Cash Accounts Income	\$	58,335.10	
General Receipt Offerings			
General Other		129,241.92	
Worcester Cash & Checks		430,145.48	
Worcester Stripe		547,028.71	
Total General Receipt Offerings	\$	1,106,416.11	
Lease			
Center for Family Connection		7,500.00	
ECC		10,085.76	
Legendary Legacies		400.00	
Open Sky		52,815.00	
Seven Hills		54,216.64	
Straight Ahead		7,200.00	
Turn The Page		18,000.00	
Total Lease	\$	150,217.40	
Total General	\$	1,336,515.38	
Missions			
Benevolence Income		830.00	
Hope for Worcester Income		5,549.22	
Missions Designated Income		27,873.37	
Undesignated Income		48,686.60	
Total Missions	\$	82,939.19	

Projects	
Church Plants	5,065.00
Dinner Gathering	26,033.70
Facility Improvements Income	45,498.17
Living Word Charlton Income	100,549.95
Total Projects	\$ 177,146.82
Total Revenue	\$ 1,604,352.25
Gross Income	\$ 1,604,352.25
Expenditures	
Adult Ministries	
Discipleship-Young Adults	3,679.53
First Impressions	3,578.02
Good Samaritan	2,200.00
Guests	7,645.00
Worship Min.	4,120.89
Total Adult Ministries	\$ 21,223.44
Family Life Ministries	
Family Life Expense	21,307.02
Unshakables Expense	1,012.67
Total Family Life Ministries	\$ 22,319.69
General Expense	
Building	
Custodial Supplies	10,418.03
Insurance	34,138.04
Maintenance	55,982.47
Mortgage	49,091.61
Plowing/Sanding Expense	21,200.00
Utilities	3,901.27
Electric	49,826.85
Gas	17,544.36
Security	2,346.76
Telephone	2,189.67
Water	8,008.64
Total Utilities	\$ 83,817.55
Total Building	\$ 254,647.70
Cash Accounts Expense	
Cash Exchange Expense	15,571.19
Cobra Expense	39,191.35
Designated Expenses	 1,762.00
Total Cash Accounts Expense	\$ 56,524.54
Events - Church	
Building Use Expense	8,030.30
Meetings Expenses	 8,130.34
Total Events - Church	\$ 16,160.64

Operations	
Total Operations	\$ 77,730.37
Total General Expense	\$ 405,063.25
Missions Expense	
Benevolence	2,749.54
Designated exp.	26,641.31
Hope for Worcester	3,395.70
Monthly support	200.00
Alan Lee	1,200.00
Anthony Vanaria	1,200.00
Bob Hoskins	1,200.00
Breitenbach XA	1,050.00
Brockmeyer	2,400.00
Butera	1,200.00
Cavner	1,200.00
Christ Alone Ministries	2,400.00
Clearway Clinic	1,200.00
Coastal Haiti Mission	1,200.00
EGC Coolbaugh	950.00
Fuentes	2,400.00
Germain	2,400.00
ICCL Support	3,600.00
Jeremy Fulton	1,200.00
Jim King Ministries	2,400.00
Joshua Gray	1,200.00
Kimberly Stoll	600.00
Kyle Trewern	800.00
Lillie	900.00
Luthro	2,400.00
Michael Brown	2,400.00
Neil Vanaria	2,400.00
O'Loughlin	3,600.00
One Hope	1,200.00
Provision Ministry	1,200.00
Rob Hoskins	1,200.00
Stucci	1,200.00
TC Greater Boston	2,200.00
Walking In Light	1,200.00
WARM	 500.00
Total Monthly support	\$ 50,400.00
Undesignated	 16,501.12
Total Missions Expense	\$ 99,687.67

Payroll Expenses		702,287.57
Total Payroll Expenses	\$	702,287.57
Special Projects		
Church Plants Expense		2,977.62
Dinner Gathering Expense		25,210.25
Facility Improvements Expense		288,396.58
Living Word Charlton Expenses		112,569.53
Pastors Projects		280.00
Total Special Projects	\$	429,433.98
Total Expenditures	\$	1,680,015.60
Net Operating Income	\$	75,663.35
Net Income	-\$	75,663.35

Living Word Church of Worcester: Statement of Assets and Indebtedness		
Church Buildings, Bhassa 1 F and Stoff Housing	12/21/2022	
Church Buildings: Phases 1-5 and Staff Housing	12/31/2022	
Total appraised value as of 9/30/1994	3,081,200.00	
Plus Improvements and Updates	300,000.00	
Land	2,950,000.00	
Lanu	2,330,000.00	
Contents of Church Building	450,000.00	
2014 Ford 14 Passenger Van	25,000.00	
2021 Ending Bank Balance	486,062.13	
	242.000 = 1	
Berkshire Bank Checking	348,660.54	
Berkshire Savings	26,262.39	
Central One Savings	1,591.11	
2022 Ending Bank Balance	376,514.04	
Total Assets	7,182,714.04	
10(417)35(3	7,102,714104	
Indebtedness: Central One Federal Credit Union as of 12/31/22	96,343.06	
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Total Indebtedness	-	
Excess Over Indebtedness	7,182,714.04	
Control Confidence Condition in the control Co		
Central One Federal Credit Union Mortgage Payment Detail	00.000.01	
Total Mortgage Balance	96,968.81	
Total Mortgage Payments Total Mortgage Interest Payments	(96,343.06) (625.75)	
Mortgage Balance as of 1/21/22	0	